



Quintessential Church Mastermind Overview

Intro

- Welcome to the Quintessential Church Mastermind by Pastor's Coach. It's part of our Church Growth Track, which is a comprehensive approach to leading a church into health and growth. This is a total church transformation implementation program focused on producing results, shifting a church from stagnant to healthy, or ok to great.
- The overall goal is to help the senior leader lead the church to become a dynamic, powerful and healthy church that is growing in quality AND quantity.
- A healthy church means becoming a church that is functioning according to the New Testament apostolic model, unleashing the quintessential ministry gifts of Eph 4:11, focusing on training, mobilizing and sending. It also means loving and serving God wholeheartedly, and becoming more like Jesus. As the church increases in health, the members will attract and reach the lost, leading them to conversion, enfold them in the church community and develop them into mature disciples who do the same – making more disciples (disciple-makers).
- We offer first and second-year programs. We believe it takes at least two years to shift a church culture, so we highly recommend doing the two-year program...and we offer a huge discount to incentivize you to do so.

The Mastermind Includes

1st Year Program

- Course Library: over 250 hours of MasterClasses and courses on a variety of pastoral and leadership topics; many have teaching notes included.
- Boot Camp eCourse: 12 online training modules, covering making the paradigm shift, activating the fivefold ministry, doing church as a spiritual family, changing church culture, leadership development and structure, discipleship, Destiny Finder development tool, small group program, evangelism, and much more. Includes online Road Map, Action Plan, Strategic Plan template, more lifetime access
- Leadership Analysis Session with coach; analyze elder structure, function, create realignment plan, 1 hr.
- Destiny Finder Sessions with coach, 2 sessions, 1 hr each.
- Strategic Plan Session with coach, 1 hr
- Pilot Group Planning Session with coach, to go over Pilot Group plan, 1 hr.
- 2nd Generation Group Planning Session with coach, 1 hr.
- Church Health Assessment, 50 questions, unlimited invites, comprehensive results, 60 solution videos, lifetime access.
- Post-Assessment Strategy Session with coach to discuss assessment results, 1 hr.
- Group Coaching Call Zoom 2 X/Week, 1 hr, 2x/wk
- Group Coaching Call for non-senior leaders, Zoom monthly 1 hr/mo
- Peer Mentoring: groups of three meet on zoom, 1-4x/mo
- Community: Private Facebook Group, support and connection
- Regular Check-in calls with program coordinator
- Personal Coaching Sessions, 1 one-on-one call, as needed, 1 hr
- There are 8 hours of one-on-one sessions with a coach.

2nd Year Program

- Strategic Plan Session with coach, 1 hr
- Custom Training Plan Session, with a coach to address specific training needs, 1 hr.
- 3rd Generation Group Planning Session with coach, 1 hr.
- Church Program Assessment, 100 questions, unlimited invites, lifetime access.
- Regional Impact Assessment, 50 questions, unlimited invites, comprehensive results, 60 solution videos, lifetime access.
- Supernatural Assessment, lifetime access. TBD
- Post-Assessment Strategy Session with coach to discuss assessment results, 1 hr.
- Training on Administration, Self-Management, Conflict Resolution, and much more. (included)
- Personal Coaching Sessions, 4 one-on-one calls as needed, 1 hr ea, 4 hrs total
- Group Coaching Call Live 2 X/Week, 1 hr, 2x/wk
- Group Coaching Call for non-senior leaders, Zoom 1 hr/mo
- Regular Check-in calls with program coordinator for updates, support.
- Peer Mentoring: groups of three meet on zoom, 1-4x/mo
- Community: Private Facebook Group
- There are 8 hours of one-on-one sessions with a coach.

Results Guaranteed

Results 1st Year

Quantitative

Leadership

- Double the number of leaders
- Establish a leadership development program with regular one-on-one mentoring meetings between the senior pastor and all overseers, and overseers with ministry team and small group leaders.

Members

- Launch at least three Destiny Finder small groups activating people and mobilizing members, increase volunteers by 20%.
- Increase giving by 20%

New People

- Increase attendance by 20%

100 Member Church Example

For a typical church of 100 adults, the results would look like this:

- Double leaders from around 15 to 30
- All leaders meeting at least 1-2x/mo to be mentored and to mentor others
- Launch three Destiny Finder groups, increase volunteers by 20 people.
- Increase giving by 20%: 100 members x \$2000 average giving per member/yr x 20% = \$40,000

- Increase attendance by 20 people

Qualitative

Senior Leader

- Personal Destiny: Confirmation, Max Impact, Fulfillment
- Vision for church: Clarity - why and where going, sense of direction => Confidence, Energized
- Mission: Detailed clear plan- what to do => Reduce stress & frustration, have confidence
- Workload: Not having to do all the ministry yourself => Peace, Relief
- Fulfill God's call: Personally, and for Church => Joy, Satisfaction

Leaders

- Leaders DF IRTLS: Vision, clarity and aligned with calling => Inner motivation, max impact, productivity, fulfillment, maturing spiritually

Members

- People DF: Vision, clarity and mobilized for service => Inner motivation, max impact & productivity & fulfillment, maturing spiritually

Guarantee

We guarantee that you will get these results in a year, and if you don't, we work with you until you do

Paradigm Shift

- For most pastors this is a significant shift in the way you lead because most of our churches are functioning on a pastoral model rather than an apostolic model; most of our people are watching more than participating and serving. We'll go into great detail on this throughout the program. The point is... this is a huge paradigm shift... and it's going to be great!

3-Step Approach

- We have a simple but powerful 3-step approach; it's change from the inside-out.
- **Step 1** is to set or reset the church DNA, starting with the **senior leader** going through the Boot Camp and making a paradigm shift to an apostolic model.
- **Step 2** is transmit the changes/new culture/DNA to the **leaders**, especially the overseers (elders). This is done by the senior leader leading a small group (the Pilot Group) with the leadership team – the primary team (overseers) and the secondary team (ministry, team and group leaders). This creates a model that can be replicated. The cultural shift also takes place as the senior leader meets individually with each leader to begin to coach them in their development, with the goal to understand and fulfill their destiny, based on their gifts, passion and calling.
- **Step 3** is to transmit the shift from the leaders to the **members**. The leaders from the previous step launch public small groups with the goals of leading awesome small group meeting, developing individuals toward their destiny, raising up assistant leaders, reaching the lost primarily through relational evangelism, and multiplying the groups every year.

- The Mastermind goes significantly beyond the Boot Camp by focusing on implementation, and this is facilitated by church health assessments, group and personal coaching, peer mentoring, additional video courses and other resources.

Core Concepts

- Quality leads to Quantity
- Apostolic Family Development model that focuses on training and sending with the express goal of reproducing – disciples and leaders – who reproduce.
- The Quintessential Ministry Gifts of Eph. 4:11: These represent the ministry of Jesus that we are now fulfilling through the body of Christ and the focus is on v12: equipping the saints for the work of ministry.
- Doing Church as Family; develop people into maturity and spiritual reproduction
- Destiny: Calling, mobilization, gift and passion discovery; this is the strongest motivator and best paradigm for discipleship and service
- Development: Identify – Recruit – Train – Launch – Support (IRTLS)
- Multiplication: Learning to lead through others
- Concentricity: Focus most on your primary leaders
- Apprenticeship model: On-the-job training more important than lecture
- Small Groups as the primary vehicle for development, service, evangelism, pastoral care and community. Leadership teams of five people with job descriptions from Eph 4:11 ministry gifts.

Use of the Materials by Others

- You are welcome to share the content in the Mastermind with your leaders. We don't expect or plan for your staff, elders, overseers or other leaders to go through the entire Mastermind, but if you want to share videos with them that's fine, and it will help with the culture shift.
- We offer a monthly group coaching call for your overseers/elders.
- Most of the videos cannot be downloaded, but all the documents can. You should safeguard your account the same as other online accounts; be careful who you share your password with.

Mastermind Zoom Sessions

Zoom link for all Sessions

The link is the same for all of our calls: <https://zoom.us/j/245183835/>.

Check-in with your Coordinator

We do a regular check-in with you so we can make sure we're doing everything possible to help you succeed. The link is the same for all of our calls: <https://zoom.us/j/245183835/>.

Group Coaching Twice a Week for the Senior Leader

Join the group training session on Zoom; check the Road Map for the times. The link is the same for all of our Boot Camp calls: <https://zoom.us/j/245183835/>.

Group Coaching Once a Month for Non-Senior Leaders

Have your leaders join the group training session on Zoom, once a month; check the Road Map for the times. The link is the same for all of our Boot Camp calls: <https://zoom.us/j/245183835/>.

Start the Mastermind

Meet with your Coordinator

Your coordinator will reach out to arrange your first Check-in session on Zoom.

Follow the Road Map

- Log in and go to My Account
- Select Mastermind

Support and Help

- For technical issues (password not working, a webpage is not working, can't access a course, etc.) please click the **Blue Help button** in the lower right of every page on all of our websites to open a **Help ticket**. Give as much detail as possible. Our support team will address the issue.
- For questions and help with the program itself, the material, coaching, etc., contact our team e are available for questions, problems, and coaching by Zoom as needed.
- Email us at info@pastorscoach.com
- Call or WhatsApp us at 916-467-9934.

Guarantee

- We guarantee that you'll achieve the results listed in the results section, or we'll continue to work with you until you do.