



Developing Powerful Leaders MasterClass

A New Leadership Paradigm

I. A New Leadership Paradigm: Apostolic Servant Leadership (ASL)

The Standard Pyramid Hierarchy has many problems: Control and Abuse.
The Inverted Triangle has its own set of problems: Passive management.
The Spearhead Triangle is a new picture of leadership: Leadership is People Movement.

II. What Does the Bible Say About Apostolic Servant Leadership (ASL)?

Jesus gave us a Great Commission: Make disciples who make disciples.
Jesus told us the WAY this leadership should happen. See Luke 22:24-27.
The combination of these two elements creates the ASL paradigm.

III. A New Philosophy of Leadership: Leadership is People Movement

We move people organizationally: According to a heavenly vision and blueprint.
We move people individually: According to their God-given design and destiny.
Great Leadership creates a win-win relationship between organization and individual.

IV. How to Lead Organizations That Create Strong Individual Development

Heavenly Vision: ASL builds according to God's vision, mission and mandate for the ministry.



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Kingdom Culture: ASL provides values, priorities and practices that are consistent with vision.

Devoted Lifestyle: ASL fosters a balanced ecosystem of kingdom lifestyle.

Diverse Systems: ASL provides diverse ministry pathways and opportunities.

Defined Structures: ASL provides healthy small groups and ministry departments.

V. How to Lead Individuals That Create Strong Organizational Development

Destiny Discovery: ASL serves people by prioritizing the individual above the organization.

Personal Growth Goals: ASL focuses on personal growth and developmental steps.

Ministerial Growth Goals: ASL fosters growth by creating developmental stepping stones.

Relational Commitment: ASL creates a covenantal partnership between the leader and the led.

Organizational Commitment: ASL requires honor and loyalty toward the organization.