# Destiny Incubator MasterClass Session 1: Foundations of Small Groups

## I. A Fresh Vision for Small Groups

1. A brief history of Small Groups – Cho, Neighbor, Vineyard, G-12.
2. The Problem with Small groups – Community without mission.
3. The Solution to Small Groups is Apostolic – Missional Communities.

## II. What Does the Bible Say?

1. The 20/20 Vision – Publically and from House to House (Acts. 2:47, 20:20)
2. Family Church – Gen.1:26, 12, Ex. Jethro, Jesus-Luke: 8,9,10
3. Family – Clan – Tribe – Nation.

## III. A New Philosophy of Small Groups – Quality and Quantity.

1. Family Church: Not raising Children but Adults – A Destiny Incubator.
2. Apostolic Vs. Pastoral – Care and Keep vs. Train and Send.
3. Mission contextualizes community: Mission is the Great Commission.

## IV. Principles for Building Small Group Destiny Incubators.

1. Intentionality: Build with the outcome in mind. What is your intended result?
2. Authenticity: Build from the core out to the perimeter. – Never institute a program.
3. Concentricity – Establish multiple developmental levels.
4. Diversity – Establish diverse areas of responsibility and service.
5. Multiplicity – Establish the seeds of reproduction within every role and every group.

## V. Laying the Foundation for Powerful Destiny Incubation.

1. Remove obstacles to Small Groups – Beliefs, Attitudes, Behaviors.
2. Remove competition to Small Groups – SOM’s, Ministries, over-conferencing.
3. Create a value for destiny discovery and fulfillment.
4. Create a leader-level pilot group that models the vision – Different Models.
5. Multiply this group slowly to concentrate the Destiny Incubator DNA.

# Destiny Incubator MasterClass Session 2: Using Destiny Finder to Develop People

## I. God’s Purpose for Small Groups: Incubate the destiny of its members

1. Publicly and from House to House was the pattern for the early Church.
2. The public meeting serves the larger apostolic purpose of the Church.
3. The Small Group serves the micro-apostolic purpose: Gather, train and send.

## II. What Does the Bible Say?

1. The Great Commission: Make disciples that make disciples: Every Member Ministry.
2. The apostles teaching, fellowship, breaking bread and prayer…(Acts 2:42).
3. Teaching and admonishing one another: Col. 3:12-17, Rom. 12:9-16, Heb. 10:24-25.

## III. The Three Priorities of a Thriving Small Group

1. Create a destiny-rich environment: Have a GREAT meeting!
2. Personal Destiny Discovery: Catalyze maximum personal development.
3. Entry-level Destiny Vehicles: Facilitate infrastructural development.

## IV. Key Elements for Destiny Discovery and Development

1. History: family history, formative experiences, salvation story.
2. Gift-mix – Ministry Gift, Motivational Gift and Manifestation Gifts. (Eph.4, Rom.12, 1Cor.12).
3. Passions: What issues or problems do you care most about?
4. Dream: Where do you see yourself in the future?
5. Life Map: What growth-goals, internships, processes will facilitate destiny?

## V. How to Use the Destiny Finder Workshop to Initiate a Destiny Incubator Small Group

1. Create your model: Roles? Format? Meals? Leaders Meetings? 3:1 or 2:2?
2. Do a DF Pilot Group with your Staff and Core Leaders. 12-16 Weeks.

* Access the Destiny Finder Workshop materials.
* Assign roles: Leader, Asst. Leader, Worship, Outreach, Host, Guide.
* Have a planning meeting or two explaining vision, values, format, etc.
* Begin the series of meetings using the workshop material in the group format.
* Go through the whole process and conclude with individual life map meetings.

1. Multiply each of the 5 roles and move toward group multiplication.

# Destiny Incubator MasterClass Session 3: Developing Infrastructure for Small Groups

## I. How to Build Destiny Incubator Groups: Three Unique Objectives

1. Have a great meeting that fires on all six cylinders (Five-fold plus Admin).
2. Provide opportunities for personal destiny development.
3. Develop Infrastructure: The key to church growth is leadership development.

## II. What Does the Bible Say about the Importance of Leadership Development?

1. The Great Commission: Make leaders that develop leaders: Every Member Leadership.
2. Jethro counseled Moses to build infrastructure: Ex. 18:17-23. God anoints: Nu. 11:25.
3. Jesus continuously developed leaders and so did Paul. See Luke 8,9,10 and 2Tim.2:2.

## III. The Three Principles for Building Infrastructure in Small Groups

1. Diversity: Provide diverse roles and responsibilities: Have personal meetings.
2. Unity: Provide regular DIG team meetings: Vision, Goals, and Feedback.
3. Entry-level Destiny Vehicles: Facilitate infrastructural development.

## IV. Key ROLES for Destiny Incubator Small Groups: At least 3 – 6 roles.

1. Leader – Vision and Mission: Primary leader, teacher and people developer.
2. Worship Leader – Presence and Power: Worship and supernatural ministry.
3. Outreach Worker – Declaration and Demonstration: Helping members reach out.
4. Host – Care and Community: Helping members connect with one another.
5. Growth Coach - Training and Transformation: Guiding new believers and new transfers.

## V. How to Use the Destiny Incubator Small Groups to Develop Infrastructure:

1. Summary: It is ideal for the senior leader to model and multiply this group first.

* Infrastructure Development: Grow your bones, you will grow your church.
* Small Groups are the best infrastructure development vehicle – why?
* Use Destiny Finder to help people discover and develop toward their destinies.
* Create multiple areas of responsibility within the group corresponding to ministry gifts.
* Help each team member IRTLS an assistant who will multiply into a primary position.

1. Small groups must become one of the two wings of the church by removing competition.
2. Require all new leaders to do a season as a small group leader and multiply the group.
3. Train your leaders to develop new leaders my doing it to them and helping them do to others.
4. Develop small group leaders in the context of Family and NOT Factory.

# Destiny Incubator MasterClass Session 4: How to Have a Destiny Incubation Small Group Meeting

## I. How to Run a Destiny Incubator Gathering: Have a Phenomenal Meeting

1. Three Priorities: Personal Development, Infrastructure and a Great Meeting!
2. The ROI for each participant must be off the charts to develop momentum.
3. This requires an ample amount of preparation and group participation.

## II. What Does the Bible Say about the Importance of Having Great Gatherings?

1. Pentecost: They were in one place and in one accord. One passion. (Acts 2:1, 4:24).
2. A great gathering is where everyone is participating at a high-level. (Col. 3:12-16).
3. We must help one another not to forsake the gathering…(Heb. 10:24-25).

## III. The Three Keys to a Powerful Destiny Incubator Small Group Gathering

1. The Presence of God – Pray beforehand, invite Gods presence in worship and ministry.
2. The Planning of Wise Leaders – Anticipate the meeting flow. Fail to plan: Plan to fail.
3. The Participation of Every Member – Use the gathering as a development opportunity.

## IV. Sample Format for Destiny Incubator Small Groups: In a 1.5 hour meeting

1. 10 Minutes - Welcome: share vision, welcome visitors, icebreaker, testimonies, etc.
2. 20 Minutes - Worship: Always ask for prophetic participation: What are you sensing?
3. 10 Minutes – Team Talks:Outreach Worker, Host or Growth Coach Sharing.

* OW – Share scripture and lead prayer for friends and co-workers.
* Host – Announcements, special events, dinners, etc.
* Growth Coach – New believers, Transfers, Destiny Coaching.

1. 30 Minutes – Word and Discussion:Emphasis on group participation.
2. 20 Minutes - Ministry Time:Full group ministry or ministry in clusters of 2-3.
3. Have a pot-love party every four to six weeks.

## V. How to Use the Destiny Incubator Small Groups for Maximum Results:

1. Destiny Finder: Discover gift-mix, Passions, Dream and begin to pursue.
2. Life Map: Reverse engineer your dream and create a developmental map.
3. Growth Goals: Anticipate roadblocks in Health, Head, Heart, Hands and Help.
4. Team Apprenticeships: Serve alongside an existing team member.
5. Eventual Leadership of New Group: All could benefit by leading a Small Group.